

Christ Lutheran Church (CLC) Call Committee Minutes

Thursday, December 16, 2021 from 5:45pm-6:45pm

Call Committee Present: Sharon Ammerman, Chris Dubak, Julie Lange, Kevin Karen Nork, Berit Strom, Paul Nasvik (alternate), Sarah Warren

Call Committee Absent: Martin Morud, Kevin Noeldner

Meeting called to order at 5:56pm by chair, Sarah Warren. Quorum established with 7 of 9. Plan to work on MSP.

PART IV Commentary

Importance of pastor's work-life balance. Growth in faith, growth in trust, growth in community. Include the CLC mission plan provided by Chris.

- Providing meaningful worship services for a range of ages and spiritual diversity.
- Reach out and share within our membership, community, and world.

Come as you are, be who you are. It would be a great idea to look into branding/marketing. Sometimes it's scary for community members to join a church rich in tradition and fear they may not do everything right. If those are not raised as Lutherans, they will not know or understand why we do what we do. It would be nice to have a re-confirmation class and the personal connection Christ was trying to teach as adults. The call committee wants us to be welcoming including the LGBTQ community. We need to eliminate the fear of people walking through the door. All are welcome. We need to love people regardless of who they are. We need to step forward.

PART V COMPLETION OF PROFILE

Transition Committee, congregation and community invited to the Holy conversation and Ice Age conversation, call committee discussion and consensus, seven (7) pastoral interviews, local congregational interviews, ELCA data, demographic data, etc.

Call Process Administrator – Pastor Randy

Reference's Recommendation – Pastor Sandy, Pastor Doug, Pastor Erin Nelson

Seven Reflections on Ministry and Context

Key Issues or Concerns – Feeding the hungry, discrimination, uncertainty of the time we are in, will COVID ever go away, find a new purpose for our church space to keep it active and part of the church community, we need to meet the needs of today, finding our new normal/old normal isn't working for whatever reason, in-church and at-home congregation, work with other ministries and share virtual gifts, a need for Sunday school, commitment level of society, society is different today (a 1hr or 1.5hr service is too long, adults learning and

grow not by content alone, but by meaningful activity and reflection. True growth comes from more time reflecting and less time hearing content), kids want quick ways to be with Jesus.

Stewardship Practices and Allocation of Financial Resources Reflect Mission Priorities – stewardship program needs work (financial, time, and talents).

How are we similar to or different from the congregation/organizations in the neighborhood? Only Lutheran church in Somerset and proclaims to welcome all people, only ELCA in school district, Somerset Lutherans go to New Richmond/Stillwater/Somerset, demographics of congregation are a good representation of the community in which we live in.

Next meeting Thursday, January 6, 2021 from 5:45pm-6:45pm. Sarah and Julie will meet on Sunday, December 19, to draft the MSP.

Meeting adjourned at 7:03pm.

Respectfully Submitted,
Julie Lange