

# Christ Lutheran Church (CLC) Call Committee Minutes

Thursday, September 9, 2021 from 6pm-7pm

Call Committee Present: Sharon Ammerman, Chris Dubak, Julie Lange, Martin Morud, Paul Nasvik (alternate), Kevin Noeldner (6:46pm), Karen Nork, Berit Strom

Call Committee Absent: Sarah Warren

Meeting called to order at 6:08pm by chair, Martin Morud. Quorum established with 7 of 9 present. Motion to approve the 9/1/2021 meeting minutes by Julie Lange, seconded by Karen Nork. Motion passed.

Opening prayer.

Martin thanked Paul Nasvik and Chris Dubak for their involvement in the CLC Transition Team 2020 Year End Report. Committee reviewed report and noted the following:

The Transition Team gathered advice from congregation via several virtual zoom opportunities. Noted roughly 35 CLC members participated of about 160 members or a 22% participation rate. Chris will verify membership numbers on the annual report in February 2022.

Paul said there were three main options: a two-point parish, an anchor church, and/or a redevelopment pastor (RP). Paul went into detail about each option stating the anchor church and RP were a close tie amongst our congregation.

- Two-Point Church – Luther Redeemer in Burkhardt, WI would be interested; it has worked well in the past; when the congregation were asked questions, they wanted growth and vitality; the Transition Team wondered how does a two-point parish get us growth and vitality; Martin asked, does a two-point church divide our resources? Paul said this was not necessarily the case; call committee wasn't favorable to this option and agreed the 20-25 hrs./week pastor wouldn't have the resources to revive CLC.
- Anchor Church – this requires a large congregation with multiple pastors to adopt CLC for a time to build ministry, bring music, bring pastoral leadership, and support; this option was inviting to a number of our congregation who thought this would quickly bring contemporary music and more support people for a contracted period of time; our most likely candidate is Trinity Lutheran Church, Stillwater who would like to build this relationship without guidelines/contract; Mount Zion could be a candidate to explore; call committee was favorable to this option in the short-term.
- Redevelopment Pastor (RP) – a RP can develop a bigger community footprint which requires 50% of their position focused on this; the Transition Team met with Lutheran Church of Peace, South Maplewood, Pastor Lis Eide who is a RP and learned through Pastor Chris Bellefeuille about Trinity Lutheran Church, Stillwater, Assistant Pastor who has completed two RP training courses; a RP is offered by the synod, but CLC wouldn't meet the qualifications through the synod grant program (would like to ask Pastor Randy more details as to why CLC wouldn't qualify); it doesn't necessarily matter if CLC

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Revised: N/A

doesn't qualify because the call committee can ask for a RP from the synod and require RP training as a part of our ministry site profile; call committee was favorable to pursue this option for the long-term. Paul shared an RP would probably deplete our endowment fund (about \$230,000), but if we don't work to get a RP, our endowment fund would keep CLC surviving for about 10 years; call committee said we need to thrive, not just survive.

After review and discussion, the Call Committee agreed a hybrid would be best for CLC; we should work with an anchor church of either Trinity Lutheran Church, Stillwater or Mt Zion Lutheran Church, Hudson and simultaneously work to call a RP to Somerset; the Call Committee strongly agreed the RP would be required to move to Somerset or minimally to the school district.

Julie asked, what hinders a pastor from moving to the community in which they preside; Karen suggested CLC look for a newly graduated pastor because while they will lack experience, they will have current skills; Karen saw this work at another church; Martin shared the "Bigger or Better" youth community outreach activity at another church and how it became a fun place for the youth.

Call Committee decided the next meeting will include meeting with the Trinity Lutheran Assistant Pastor (if Paul can arrange on short notice) and developing questions for Pastor Randy. Next meeting will be on Thursday, September 16, 2021 from 6:30pm-7:30pm. Julie will be a few minutes late due to the Somerset Library Grand Opening event and Kevin may be unable to attend. It was recommended future meetings could rotate between Tuesday or Thursday to allow a variety of Call Committee attendance.

Closing prayer.

Meeting adjourned at 7:02 pm.

Respectfully Submitted,  
Julie Lange